



## **Occupational Health and Safety Policy**

Atma Environmental is committed to supporting the health, safety and welfare of all people we employ and the people affected by our undertakings.

Atma Environmental supports continuous improvements of its workplace health and safety by adopting a planned, systematic approach to its management. This approach includes risk identification, management and consultation.

Consistent with this policy, Atma Environmental is committed to:

- Complying with ISO 45001 and all relevant OH&S legislation, regulations, codes of practice, and guidelines.
- Establishing measurable objectives and targets aimed at eliminating work-related injury and illnesses.
- Documenting, implementing and communicating its OH&S policy to all employees.
- Ensuring that employees are consulted with and participate in the development of OH&S measures, investigations and policy.
- Regularly monitoring and revising our policy in accordance with legislative and organisational changes, or as appropriate and continual improvement of all OH&S systems.
- Providing adequate training, information, instruction and supervision to all employees and visitors to ensure that work is carried out safely and potential hazards are rectified.
- Ensuring that all accidents and near-misses are recorded and reported, with investigations carried out in each case to determine possible causes.
- Maintaining a safe working environment by reporting hazards or unsafe work practices in a prompt manner to their manager or supervisor.
- Reporting all workplace injuries, near misses and illnesses caused by work immediately to your manager.
- Ongoing consultation and participation of workers at all applicable levels and functions in the development, planning, implementation, performance evaluation and actions for improvement of OH&S Management system.

Atma Environmental expects all employees and contractors to help maintain a safe working environment by reporting hazards, unsafe work practices, all workplace injuries, near misses and illnesses caused by work, in a prompt manner to their manager or supervisor.

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